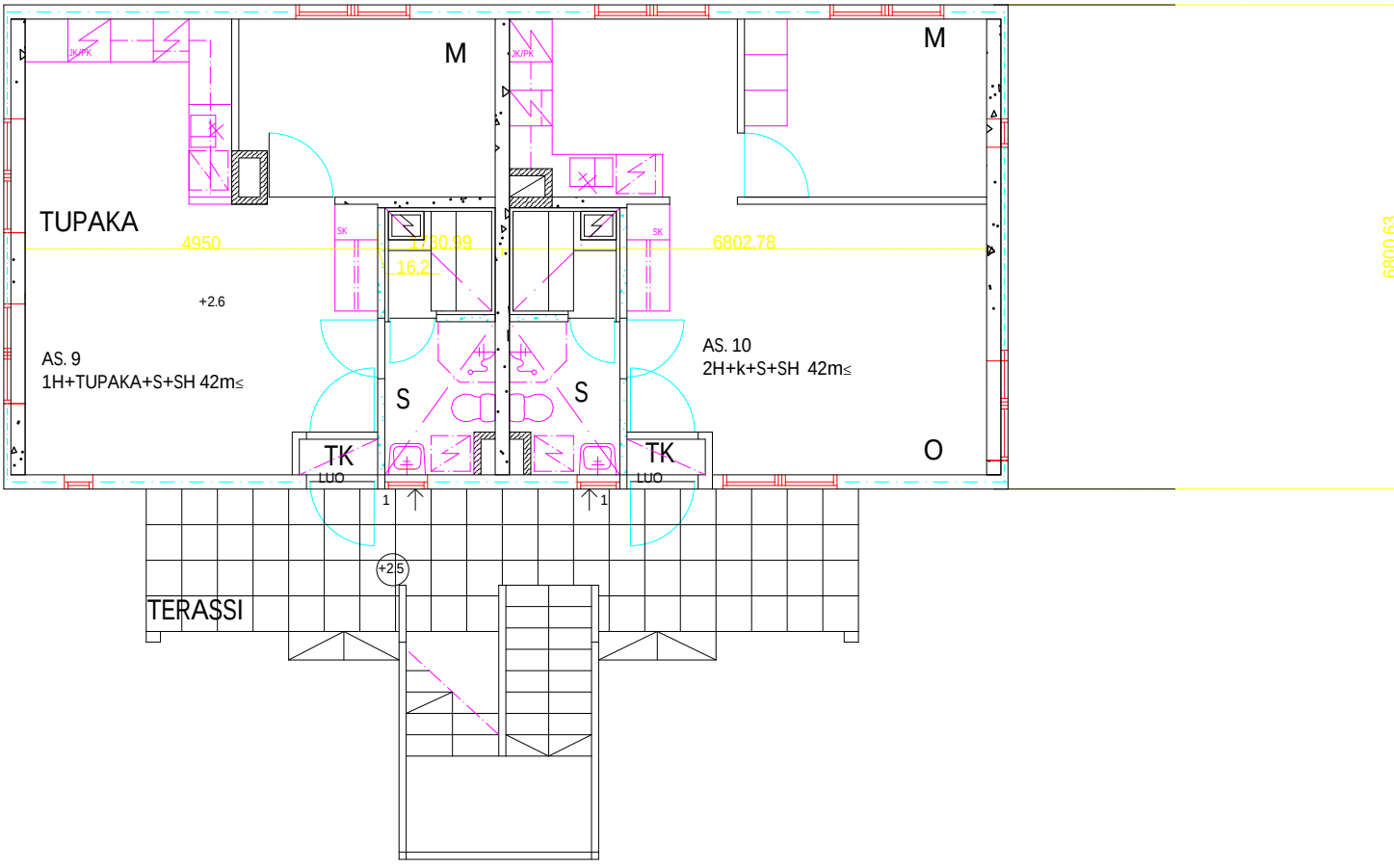VOAS KOTIPIHLAJA 304